





Indigenous Financial Management Conference

Marriott Pinnacle Hotel | Vancouver, BC

Indigenous Financial Management Conference December 5-7, 2023



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DAY ONE Tuesday, December 5, 2023

9:00 - AM 4:00 PM Pre Conference Workshop: Project Financing Michelle Kealey and Kaytlyn Barber AFOA Canada

This 1-day workshop is designed to help build a foundational understanding of project financing

and delivery principles for major infrastructure projects.

DAY TWO Wednesday, December 6, 2023

8:00 AM Conference Registration

Full Breakfast Exhibitor Displays

8:45 AM Introduction & Traditional Welcome

Opening Comments, Barbara Joe, President, AFOA BC Traditional Welcome by Elder Bob Baker, Squamish Nation

9:00 AM Keynote: Public Speaking for the Workplace

Fiona Forbes, Producer and Contributor for 'The Morning Show' on Global TV and Media

Consultant for Coldwater Communications

Fiona will be speaking about public speaking for the workplace and provide excellent real life tips

on how to have confidence while presenting in public.

10:00 AM Refreshment Break and Exhibitor Introductions

10:30 AM Data Breach: Live!Hacking Techniques & How Cyber Insurance can provide

the Last Line of Defense

Derek May, Vice President, Technology & Cyber, HUB International

During the presentation, Derek will review some common hacking techniques, including a credential harvest and ransomware attack. In addition, Derek will review best practices around Cyber Risk management, Cyber Claim Statistics, typical Cyber Coverages, and much more!

11:15 AM Panel Presentation: Mastering Pension Plan Management: Strategies,

Challenges, and Solutions

Panelists: Iain Johnson, Supervisor, Insurance and Pensions, Supervision, Surveillance Risk Assessment and Intervention Hub, Office of The Superintendent of Financial Institutions | Alex Mazer, Co-Founder, Common Wealth | Steven Khanna, Senior

Customer Service Representative/Educator, Prizm Financial Inc.

Buffy Mills, Indigenous Employee Benefits Consultant, Employee Owner at Acera Insurance will moderate this panel that discusses commercial policy perspective as it relates to pension and benefits and Morly Bishop, Senior Client Executive, Partner at Acera Insurance will wrap the presentation up with additional insights.

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12:15 PM 19th Annual Best Practices Awards Luncheon

Presented by BMO

5 Stages of Financial Wellness for First Nations and Indigenous Communities 1:15 PM

Gord Holley, President & CEO, Humanity Financial

After working with many First Nations and Indigenous communities, we have developed a theory. Our theory is that there are five distinct stages of financial wellness for First Nations and Indigenous communities. Each stage has a focus and projects that should be completed. Come to this session to learn what stage you are in now, consider which stage you would like to be at

and learn about what you need to do in order to get there.

2:15 PM **Refreshment Break and Exhibitor Displays**

Empowering through Financial Governance 2:30 PM

Zain Nayani, Founder & CEO, ZN Advisory

We will aim to explore how a community vision can be attained in a transparent way through the cycles of planning, budgeting, implementing, and reporting. The goal would be to learn best practices to design such systems, empower people to maintain it and lead with impact to create

accountability at all levels of the community.

3:30 PM **Notorious Cree**

James Jones will provide a traditional dance to end the day in a good way!

4:15 PM AFOA BC Annual General Meeting

Adjournment -

President's Reception - Ballroom Foyer

6:00 PM Presented by CPABC

Thursday, December 7, 2023 DAY THREE

Conference Registration 8:00 AM

> **Full Breakfast Exhibitor Displays**

8:45 AM **Opening Comments**

Carol Reimer, Vice-President, AFOA BC

Setting the Structure for Good Decision-Making 9:00 AM

Naomi Denning, Principal, Lead Investment Consultant, Eckler

We will discuss the importance of good governance when it comes to making investment

decisions and share tips and best practices for successful investment outcomes.

Refreshment Break and Exhibitor Displays 10:00 AM

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10:15 AM

Creating Trust and Building Trusts – A Path to Economic Reconciliation
Sterling Nelson, Regional Vice-President, Indigenous Wealth | Christ Hunt, Director Senior
Commercial Market and Malte Juergensen, Senior Relationship Manager at RBC
You worked hard to bring justice to your community. Financial resources from a settlement can
enable your community to create a new way forward. We are going to share with you what you
need to consider when managing pre-capita distribution, and how establishing a trust is one way
to ensure the future for the next seven generations.

11:15 AM

Business Valuations, Negotiation and Price

Chad Rutquist, Partner, Valuations and Litigation Support, Crowe MacKay *A discussion on how business valuations are prepared, factors to consider when purchasing a business, and ensuring the price paid is the fair market value of what is received.*

12:15 PM

Lunch and Exhibitor Displays

1:15 PM

Whistleblower Systems: The Value and the Challenges

Caroline Dixon, Partner, Forensics, Grant Thornton LLP Whistleblowers are the single most effective source of information in detecting financial fraud. However, the biggest barrier to whistleblowing is the long history of retaliation. For insiders, the risk of being victimized as a result of disclosing wrongdoing by top executives of the companies or leaders of the communities could be substantial. Oftentimes, encouraging them to step forward requires a carefully designed system as the safety net.

2:15 PM

Closing remarks, AFOA BC Draw Prizes

3:15 PM

Conference Adjournment





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