

DAY ONE		Tuesday, November 30
	Pre-Conference Workshop	
	How the Pandemic has Transformed the Way We Do Accounting:	
	<i>Moving from paper-based to electronic/digital-based processes</i>	
1:00pm-4:00pm	Gord Holley & Joe Bevan, Humanity Financial	
	<i>If you haven't made the move to electronic and digital financial systems and processes, come to this session to learn from other conference attendees what changes they have made, how they made the required changes, which software they are using, and what they learned during the transition.</i>	
DAY TWO		Wednesday, December 1
8:00 am	Registration/Full Breakfast/Exhibits	
9:00 am	Opening Comments: Wendy Ham, Executive Director, AFOA BC Traditional Welcome: Dennis Thomas, Tseil Waututh Nation	
	Keynote Speaker	
9:15 am	Terry Goodtrack, MPA, B. Admin, FCPA, FCGA, CAFM, CAPA, C. Dir, President and CEO, AFOA Canada	
10:30 am	Refreshment Break	
10:45 am	What Opportunities a Trust can provide your community and how to Ensure its Success	
	Linda Hartford & Meghan Shannon, CIBC	
	<i>A Trust is a vehicle to create sustainable economic, financial, social, and cultural prosperity for seven generations in an Indigenous Community. This session will provide both a framework for your Trust journey and tips if you already have an established Trust, including; setting up a successful Trust, role of Trustee(s), what are the questions you should be asking, governance, spending priorities/decisions, investment, income and growth, policies, and reporting as well as exploring how to ensure your Community values are incorporated. We will share tip/traps and examples from other Communities. Bring your questions and come join us for this interactive session.</i>	
12:00 pm	Lunch – Best Practices Awards Luncheon	
1:00 pm	'Tax' is Not a Four-Letter Word	
	Matthew Hartney, Deloitte Director & BC Public Sector Assurance Leader and Ralph Nanad, Deloitte Senior Manager	
	<i>Often the topic of taxes is thought to have a negative connotation in many of our communities. This session provides an opportunity to help switch our First Nations focus from talking about taxes as an expense to talking about taxes as revenues.</i>	
2:15 pm	Refreshment Break	
2:30 pm	Organizational Responsibilities: Health and Safety in the Workplace	
	Sabine Bell, Jouta Performance Group	
	<i>In this workshop we will touch on the legislation that governs Health & Safety in the Workplace and what is required to maintain compliance. We will review what a H&S Program entails and provide steps on how to create a safe and healthy workplace.</i>	
3:30 pm	Conference Adjournment	

3:45-4:30pm **AFOA BC Annual General Meeting and Election**

Adjournment - 5:00pm **Conference Meet & Greet - Pan Pacific, Crystal Ballroom Foyer**
Presented by CPABC

DAY THREE **Thursday, December 2**

8:00 am **Registration/Full Breakfast/Exhibits**

8:50 am **Opening Comments:** Carol Reimer, Vice-President, AFOA BC

9:00 am **Structuring and Tax Considerations for First Nation Businesses and Developments on Reserve**
Alexander Demner & Terry Barnett, Thorsteinssons LLP
This session will discuss structuring options for business ventures undertaken by First Nation groups and the tax advantages, disadvantages, and general considerations to each. The presenters will also discuss the application of GST and PST to real estate developments on reserves, and how the exemption in section 87 of the Indian Act may apply for GST and PST purposes where a partnership has been formed with a non-First Nation developer.

10:30am **Refreshment Break**

10:45am Title: TBD
Harris & Company LLP

12:00pm **Lunch and Networking/Exhibitor Displays**

1:00pm **Financial Management Best Practices Panel:**
Moderator: Wendy Ham, Executive Director, AFOA BC

2:15pm **Refreshments and Exhibitor Draws**

2:45pm **Empowering and Protecting Investors: What You Need to Know**
Peter J. Brady & Pamela McDonald, BC Securities Commission
This interactive hour looks at the opportunities and pitfalls awaiting those who are new to investing. BC's guardian of the investment marketplace shares tips for empowered investing and true stories about the devastating impacts of investment fraud.

3:45 - 4:30pm **Closing remarks, AFOA BC Draw Prizes, Conference Adjournment**
Closing Prayer
Carleen Thomas, Tsleil Waututh Nation Elder
